



# PRECISION HYDRAULICS

**T:** +27 11 452 5843  
**E:** info@dosco.co.za  
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Attention: All Employees  
 From: Human Resources

**Vacancy: Financial Manager**

The above job vacancy has arisen within our Hydraulic Cluster situated in Edenvale.

Suitably qualified applicants from existing staff are welcome to submit an application for this position.

Should you not receive a response from our office within two weeks of submitting your CV, please consider your application as being unsuccessful.

<b>Department</b>	<b>Finance Department</b>
<b>Job Title</b>	<b>Financial Manager</b>
<b>Key Areas of Responsibility</b>	<p><u>Treasury management</u></p> <ul style="list-style-type: none"> <li>• Assurance that all Working Capital related transactions, reconciliations, and reporting are accounted for accurately, completely and reported on time for the Hydraulic Cluster.</li> <li>• Optimisation of the working capital cycle.</li> <li>• Day to day management of the debtors and creditors departments.</li> <li>• Build relationships and negotiate with suppliers and customers.</li> <li>• Assist in compiling an approved Hydraulic Cluster supplier list.</li> <li>• Cash management.</li> <li>• Preparation of monthly cashflow forecasts.</li> <li>• Preparation of budgets.</li> <li>• Monitoring stock and providing guidance on stock optimisation strategies.</li> <li>• Ensure that FEC cover is obtained on foreign liabilities with Group Treasury.</li> <li>• Assist with branch audits.</li> <li>• Provide guidance, mentoring and support to all direct reports to ensure that the team is working efficiently and effectively.</li> <li>• Ensure team key deliverables are met on time and are accurate.</li> <li>• Ensure that internal controls are functioning effectively.</li> <li>• Update internal controls for changes in the business.</li> <li>• Manage all stakeholder expectations appropriately and communicate any potential issues.</li> </ul>



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	<ul style="list-style-type: none"> <li>• Liaise with financial institutions and build working relationships with key banks in line with Group Treasury.</li> <li>• Ensure that policies and procedures are adhered to.</li> <li>• Ensure that all accounting is in line with IFRS and the Group's accounting policies.</li> </ul> <p><u>General responsibilities</u></p> <ul style="list-style-type: none"> <li>• Assist the Financial Director in key projects for the Hydraulic Cluster.</li> <li>• Development of an Internal Controls Framework for the Hydraulic Cluster with senior financial management.</li> </ul>
<p><b>Qualifications and Experience Required</b></p>	<ul style="list-style-type: none"> <li>• BCompt with Articles or equivalent</li> <li>• Accounting and AFS review experience</li> <li>• Minimum of 3 years post-articles experience</li> <li>• Intermediate to advanced Microsoft Excel skills</li> <li>• Knowledge of IFRS</li> <li>• Manufacturing costing</li> <li>• FOREX and Financials</li> <li>• Knowledge of SYSPRO</li> </ul>
<p><b>Specific Job Skills</b></p>	<ul style="list-style-type: none"> <li>• Independent worker</li> <li>• Work well under pressure and to deadlines</li> <li>• Self-motivated and highly productive</li> <li>• High levels of accuracy, attention to detail and strong analytical skills</li> <li>• Highly dependable and dedicated</li> <li>• Must be able to work in a diverse environment</li> <li>• Strong team player</li> <li>• Good levels of business acumen</li> <li>• Project management skills including the ability to meet deadlines</li> <li>• Good problem-solving skills</li> </ul>
<p><b>Application Procedure</b></p>	<p>Please send CV to: <a href="mailto:jobs@elco.co.za">jobs@elco.co.za</a></p> <p><b>PLEASE ENSURE THAT ALL APPLICATIONS ARE CLEARLY MARKED WITH THE FOLLOWING INFORMATION:</b></p> <ul style="list-style-type: none"> <li>• <b>Position applying for</b></li> <li>• <b>Full name</b></li> <li>• <b>Recent contact details and email addresses</b></li> </ul>
<p><b>Closing Date</b></p>	